

report

meeting	NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE & RESCUE AUTHORITY	
	HUMAN RESOURCES COMMITTEE	
date	7 July 2006	agenda item number

REPORT OF THE CHIEF FIRE OFFICER

SPORTS LEAVE : EMPLOYEE 01/06

1. PURPOSE OF REPORT

The Human Resources Committee is asked to consider an application for Sports Leave from a non-uniformed employee of the Nottinghamshire Fire & Rescue Service.

2. BACKGROUND

The Combined Fire Authority Personnel Handbook (Section D4, Paragraph 7) permits paid leave of absence for employees who are :

“Selected to participate in sporting events organised by recognised amateur sports associations or inter-county or wider level including international events, there is approval in principle for up to 15 days leave of absence per year with pay in order to attend events and any officially organised training directly related to events. Each request requires approval by Committee.”

3. REPORT

3.1 Employee 01/06 has asked for paid leave of absence to represent the Nottinghamshire Fire & Rescue Service in national bowling competitions organised by the Fire Service Sports and Athletics Association (FSSAA), as follows :

National Fire Service Indoor Singles Competition:	12/13 April
National Fire Service Triples Competition:	4/5 July
National Fire Service Fours Competition:	1/2 August
National Fire Service Singles Competition:	24/25 August

3.2 Whilst the Sports Leave Policy specifies agreement to participate in events organised by recognised amateur sports associations, the FSSAA is affiliated to most recognised amateur sports associations.

3.3 This is the first request made by Employee 01/06 in this leave year. In the previous three years this Committee agreed for Employee 01/06 :

- 3 days in 2003/04
- 8 days in 2004/05
- 8 days in 2005/06

3.4 When this matter was last considered by Personnel Committee, at it meeting on 3 June 2005, Members asked for an update report on the results of the competitions entered by Employee 01/06. The employee has provided the following summary :

“I had quite a good season last year. I won the English Fire Service Indoor Pairs and went on to the Indoor Four Nations at Blackpool in November, where unfortunately Scotland won. I was also part of the Fours Team that won the Outdoor competition and played in the Outdoor Four Nations in Wellingborough last September where we came second again to Scotland. I finally won the English Fire Service Singles in April 2006 at Leicester after getting close over the last 4/5 years. This means another trip to Blackpool in November. I actually beat the bowler from Derbyshire who I lost to in last year’s final. I was the only lady competing and the competition included bowlers from Gloucestershire, Cambridgeshire, Oxfordshire, Northamptonshire, Hertfordshire, Leicestershire, Staffordshire, Lincolnshire and Derbyshire.”

4. FINANCIAL IMPLICATIONS

The time granted will be paid leave. This will be contained within the salaries budget.

5. PERSONNEL IMPLICATIONS

The personnel implications are contained within the body of the report.

6. EQUALITY IMPACT ASSESSMENT

As initial impact assessment has revealed that no specific equalities issues are associated with this report.

7. RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from this report.

8. RECOMMENDATIONS

That the Human Resources Committee consider this application for Sports Leave.

9. BACKGROUNDS PAPERS FOR INSPECTION

None.

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CHIEF FIRE OFFICER

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